Introduction

International, national and human development processes and practices continue to be at the forefront of most governmental and societal concerns, particularly for developing countries or countries in political transition. Similarly, debates about principles, policies and practices of international development co-operation assistance and investment, and their links with humanitarian challenges and wider processes of globalisation, remain highly prominent and dynamic. In this context, issues of international development management need to addressed in their full
political, institutional, economic, social and cultural contexts. The issues are complex, and efforts to understand and inform policies and processes need to be addressed through multi-disciplinary approaches, developed through constructive interactions between research, policy and practitioner communities.

This MA in International Development Management enables students to advance to the cutting edge of development theory, policy and management. It provides students with the critical and analytical skills to enable them to operate effectively in international development environments, and to develop their careers in these areas. Covering macro and micro level perspectives, the programme offers analytical approaches and rich insights into the challenges of contemporary development theory, policy and management. It has strong vocational and skill-based elements, in line with the University’s mission of ‘Making Knowledge Work’, and is designed to be relevant to contemporary issues and professions.

The MA International Development Management is offered by the internationally recognised Division of Peace Studies and International Development, drawing on over 40 years of experience as a leading centre of multidisciplinary development and peace research, education and training. Academic staff at the Division are actively engaged in international research on the issues addressed in this course, with academic backgrounds in branches of economics, politics, management, and other social sciences, and have specialist areas of expertise in topics such as development institutions; public policy making and implementation; project and programme management; globalisation and trade, community development and institutional change. They also engage in a variety of ways with development policy and practitioner communities across virtually every region of the world.

Many postgraduate students at the Division have a strong personal commitment to development and have some work experience in related areas of the public, private and voluntary sectors. This programme can serve as a means to change careers: to acquire the necessary skills, knowledge and qualifications to become a development professional. Furthermore, students may already have embarked on a career that has some involvement with international development. A high proportion of postgraduate students at the Division are from overseas, studying for a higher qualification with the support of their employer. A postgraduate programme here provides students with the knowledge and skills required for advancement to more senior, specialist posts.

The curriculum has been carefully designed to ensure coherence and progression through the different stages of study:

The first semester provides an advanced understanding in two core areas. First, key concepts, theories, and developments in development theory are explored and critically debated. Second, the changing roles of the state and markets in development processes in the context of globalisation, and theories and approaches to governance in development policy processes and challenges. The provision of an elective allows further specialisation in relation to a number of key areas, with options including: African politics and security dynamics; Security and development in fragile and conflict-affected areas; contemporary security challenges; sustainable development, applied conflict research; International relations; project planning and design; and economic growth and development.

Semester 2 offers opportunities to deepen knowledge of particular contexts, themes or policies relating to international development management issues, building directly on the previous core modules. One core focus is on debates and experience with development practices, drawing heavily on case studies, and on the methods and challenges of assessing development needs and of the outcomes of
development programmes and processes. In addition, students can then develop their knowledge by choosing two options from a range of modules. For example, specialist regional understanding can be developed through engagement with either the module on Middle East Politics and Security Dynamics or the Africa Study Visit. Thematic knowledge may be developed through study of natural resource governance; gender, conflict and development; transnational challenges and international governance relating to environmental problems, trafficking and crime; or urban development challenges and sustainable cities, while familiarity with skills and competencies associated with contemporary policy paradigms may be gained through participation in the modules Project Implementation and Management or Peacekeeping and Peacebuilding.

Every student will participate in at least two intensive laboratory workshops or ‘immersion days’ on key cross-cutting thematic issues including on: the roles and significance of gender; the skills of using conflict analysis methods and conflict sensitivity guidelines for assessing and ensuring conflict sensitivity in fragile and conflict affected areas; These are incorporated into the core dissertation module for this programme.

After completing the taught modules, students then undertake a substantial Dissertation project on a subject of their choice (relating to the Programme’s aims and learning objectives), This involves research and analysis, and preparation of a Dissertation of up to 15,000 words. This is a major opportunity not only to research and prepare a substantial scholarly analysis of a specialist area in which the student is particularly interested, but also to demonstrate an advanced understanding of relevant policy and practitioner agendas and debates to increase the value of the Masters degree to pursue relevant careers.

The academic modules for this programme include a range of innovative approaches to teaching, learning and assessment, to enable students to actively engage with the key concepts and syllabus and to develop not only their academic knowledge and understanding but also to their skills and experience for the worlds of policy, practice and employment. There are opportunities to take specialist pathways, including thematic specialisms such as those indicated above, and also specialising in selected regions (e.g. Africa, Middle East), with opportunities for selected study visits. This includes the high profile Africa Study Visit, which includes a study visit of approximately 12 days to an African country recovering from conflict as well as preparatory and post-visit study and analysis (which can be taken as an assessed element of the programme). It also includes further voluntary study visits which have recently included annual visits to Northern Ireland, Hiroshima or to major locations of International Organisations, such as The Hague or Brussels as well as London. Students have opportunities to participate in an extended ‘crisis response game’ or similar international simulation games. Note that there may be an extra charge to students participating in some of these activities, but there may also be scholarship funding available on application to help with the costs.

Students further benefit from studying at a major international centre for research and engagement with policy and practitioner communities working in the areas of development, peace, conflict and management studies, providing many opportunities for interested students to participate or observe regular workshops, international conferences, research seminars, and engagements in or near Bradford with relevant NGOs, community organisations, governmental and international agencies, and with UK and other foreign and development agencies and police, military or justice services.
There is an option to select either a 12 or 15 month Masters programme. Students normally register initially for the 12 month programme, but may transfer to the 15 month programme anytime up to the middle of Semester Two (specific deadline dates are provided the Programme Handbook each year). The 15 month option provides students with further opportunities for developing professional experience and practical skills during their Masters programme by undertaking a voluntary placement or internship in a relevant organisation for a period of up to three months. This internship or placement normally starts shortly after the end of Semester 2. After the internship is completed, students taking this 15 month option return to the University to proceed with researching and preparing their Masters Dissertation, with the same requirements and academic supervision as for students on the 12 month programme, except that the dissertation submission date is extended by approximately three working months (actual submission dates are specified annually in the Programme Handbook) as appropriate for a 15 month programme.

Both the twelve and fifteen month Master’s programme options provide excellent opportunities for engaging with the spheres of policy and practice as well as with academic studies. However, the 15 month option provides further enhanced opportunities for integrating practitioner community engagement (such as internship experience) with their academic studies. This element of the 15 month programme is student-centred and student-led, and thus the initiative for identifying and applying for internships is driven by the students. Academic staff on the programme team facilitate and support such searches for suitable placements with leads and suggestions, help with the writing of applications, and provide supporting letters of reference. They provide customised preparatory training before students who choose the 15 month option, and mentoring support as useful during the period of the placement or internship. A supplementary programme fee will be charged to transfer from the 12 month to the 15 month programme, reflecting this additional support.

A part time route for this Programme, both with or without internship, is available on application. The Division has an excellent track record of integrating part-time students into this and its other programmes. Part-time students are able to join with programme activities of interest to them, and to discuss their learning trajectory with the academic programme team at key points, and when requested.

The programme will equip students with advanced understanding and skills for work for example in national and local government; international development or global governance institutions; research institutes; international, national and local development agencies; development or environmental advocacy and policy work; private sector strategy and governance for sustainability; and NGOs.

**Programme Aims**

The programme is intended to enable students to develop an advanced knowledge and understanding of international development policies and practices and of associated development management issues, peace, conflict and development issues and their inter-relationships, and to become informed and skilful analysts and practitioners who can;

- Evaluate and apply theoretical concepts relevant to international development theory, and develop and analyse international development policy and practice.
- Use autonomous learning skills for lifelong learning.
- Use personal and transferable skills in communication, research and planning.
- Apply advanced knowledge and skills as reflective and critical managers and practitioners.
- Critically analyse current and emerging research and practice; and critically appraise the nature of evidence guiding international development management.
- Formulate and independently investigate a complex research question and communicate the findings at an advanced level.

Programme Learning Outcomes

To be eligible for the award of Postgraduate Certificate in International Development Management at FHEQ level 7, students will be able to:

LO1. Critically evaluate advanced theoretical concepts in international development theory.
LO2. Critically appraise the policy of regional and global development institutions.
LO3. Evaluate complex information on a range of issues related to international development management.
LO4. Use initiative in self-directed learning and construct written argument.

Additionally, to be eligible for the award of Postgraduate Diploma in International Development Management at FHEQ level 7, students will be able to:

LO5. Critically reflect on advanced concepts in international development policy and management.
LO7. Develop a critical reflective approach to practice or policy-based intervention.
LO8. Apply originality and creative problem solving in dealing with complex issues.

Additionally, to be eligible for the award of Degree of Master at FHEQ level 7, students will be able to:

LO9. Demonstrate a detailed and critical knowledge of current research and scholarship in a specialist area of international development management.
LO10. Identify appropriate research designs and methods for specific purposes and applications.
LO11. Identify gaps and inconsistencies in the evidence base guiding policy and practice.
LO12. Apply critical reasoning to the existing evidence base and scholarship.
## Curriculum

<table>
<thead>
<tr>
<th>FHEQ Level</th>
<th>Module Title</th>
<th>Type</th>
<th>Credits</th>
<th>Study Period</th>
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<td>Issues in Development Theory</td>
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<td>7</td>
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<td>Security and Development in Fragile and Conflict Affected Areas</td>
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Students will be eligible to exit with the award of Postgraduate Certificate if they have successfully completed 60 credits and achieved the award learning outcomes.

Students will be eligible to exit with the award of Postgraduate Diploma if they have successfully completed at least 120 credits and achieved the award learning outcomes.

### Degree of Master

<table>
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<th>FHEQ Level</th>
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Students will be eligible for the award of Degree of Master if they have successfully completed at least 180 credits and achieved the award learning outcomes.
For those choosing the 15-month Full Time option or a Part Time route (on application) including voluntary placement/internship, the degree of master will be awarded on successful completion of a voluntary placement or internship of up to three months. Those on the 15-month Full Time route are expected to start the placement/internship shortly after the end of Semester 2, that is to undertake it during the summer period (semester 3). Those in the Part Time route are able to do this (on application) after they complete the 120 credits of taught programme.

<table>
<thead>
<tr>
<th>FHEQ Level</th>
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<th>Type</th>
<th>Credits</th>
<th>Study Period</th>
<th>Module Code</th>
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<td>3</td>
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<tr>
<td>7</td>
<td>Dissertation</td>
<td>Core</td>
<td>60</td>
<td>Diss</td>
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The voluntary placement/internship is a work experience element of the programme. This normally takes the form of an internship in another organisation and can be either undertaken in the UK or abroad. Students often use their placement period and experience to inform and shape their dissertation.

Planning for the placement/internship starts several months in advance, usually in the first semester and at the latest by mid-Semester 2. The Division will provide information sessions. The process may involve several steps including:

- Identifying and searching for voluntary placement/internship opportunities;
- Preparing applications, covering letters, supporting letters of reference;
- Contacting relevant organisations, arranging for and agreeing specifics such as location, domain of work, start and end dates, focal point, terms of reference of placement and what the student is expected to do and the days and hours;
- Sorting out financial planning issues, visas, travel risk assessments and permissions;
- Discussing with the relevant contact person in the host organisation about aims and reviewing arrangement.

Students are required to complete a form detailing their proposed activities and receive permission from the Division before they are able to go on placement/internship. The Division provides relevant additional training to students that transfer to the 15 month option, to help to ensure a successful and safe placement/internship.

Upon completing the period of placement/internship, students return to the programme at the University of Bradford, and need to submit a completion report satisfactorily summarising key learning points before they can formally continue work on their dissertation.

**Learning and Teaching Strategy**

The learning and teaching strategy for this programme emphasises the acquisition of academic skills, familiarity with contemporary policy and professional competencies related to work in development and associated areas. The strategy provides a wide range of teaching and learning methods and opportunities in and across modules, including lectures and directed study, but also discussion of in-class and pre-class student research findings; simulations, presentations and other methods of communicating arguments - within groups and to whole class.
audiences. A range of innovative approaches to teaching and learning are incorporated at each stage of the programme, enabling active study and analyses of important recent and contemporary issues relating to international development management, so that learning about theories develops closely with understandings about the application to real challenges.

Career development and professionalism capabilities and attributes are developed through group and pair work, in and out of class, and experience with oral, written and other audio-visual presentations. In some modules, these skills are given a sharp focus, and self-reflection on skill development is an explicit learning outcome for the module.

Extensive optionality is provided within some modules in all Stages, where students are supported to select their own projects, case-studies and topics within the overall syllabus. The dissertation project is also chosen (within the overall scope of International Development Management issues), designed and undertaken by each student, under academic supervision.

Furthermore, during the first and second semesters of the programme, students will undertake at least two intensive laboratory workshops or ‘immersion days’ on key cross-cutting thematic issues including on: the roles and significance of gender; and the skills of using conflict analysis methods and conflict sensitivity guidelines for assessing and ensuring conflict sensitivity of development policies and programmes in fragile and conflict affected areas; These are incorporated into the core modules for this programme.

Peace Studies and International Development is a very dynamic division, within a diverse and active Faculty and wider University. It arranges numerous events and opportunities each semester beyond the taught modules to engage with not only academic but also policy and practitioner events and issues. These include invited speakers, seminars, workshops, activities and conferences, both off and on-campus. Please note that such off-campus learning activities may involve an extra cost to the student.

Assessment Strategy

The assessment strategy is based on principles of rigour, constructive alignment, diversity and inclusion. It employs a well-developed range of formative and summative assessments tasks which are designed to help students to develop and demonstrate their understandings and skills as set out in the staged learning outcomes for each module and for the Programme overall. Our overall strategy attempts to strike a balance between developing students’ abilities to succeed in a balanced and diverse range of assessment tasks and to stretch beyond existing comfort zones on the one hand, and allowing them to play to their strengths on the other hand.

The formative assessment strategy includes monitoring learning throughout each semester using a range of class activities, tutorials and coursework, including reports, essays, reflective notes, literature reviews, oral or audio-visual presentations, and group and individual tasks; for which formative feedback is given. During the process of selection, refinement, research and drafting of the dissertation project, formative feedback and guidance will be provided by a personal supervisor, as well as by other members of academic staff on request. The dissertation module has been designed with a view to maximising students' engagement in a structured process of research, with formative feedback built in from the start.
Summative assessment is similarly through a variety of tasks, including essays, reports, policy briefs, case study analyses, oral and audio-visual presentations, and reflective notes. Each module is assessed by specified modes of assessment, as described in the relevant module descriptor. Some of the modules may be assessed through submission of a portfolio of work. A Portfolio is a specific set of assignments of varying types and lengths, including reports, essays, and written or oral project presentations; with a total word length as appropriate for the Stage and module.

While all of our assessment tasks will be designed with the aim of promoting an inclusive and accessible curriculum for all, we will, in co-ordination with the Disability Service, work with any individual students who might have additional access requirements to find solutions appropriate to their needs.

Assessment Regulations

This Programme conforms to the standard University Regulations which are available at the following link:

http://www.bradford.ac.uk/aqpo/ordinances-and-regulations/

Admission Requirements

The University welcomes applications from all potential students and most important in the decision to offer a place is our assessment of a candidate’s potential to benefit from their studies and of their ability to succeed on this particular programme. Consideration of applications will be based on a combination of formal academic qualifications and other relevant experience.

The standard entry requirements for the programme are as follows:

All applicants are required to have an Honours degree at 2:2 or above (or equivalent) plus GCSE Grade 4 (old grade C) or above in English Language.

Also International students should have minimum IELST 6.0 or above or equivalent.

Applications are welcome from students with non-standard qualifications or with significant relevant experience.

Recognition of Prior Learning

If applicants have prior certificated learning or professional experience which may be equivalent to parts of this programme, the University has procedures to evaluate and recognise this learning in order to provide applicants with exemptions from specified modules or parts of the programme.

Minor Modification Schedule

<table>
<thead>
<tr>
<th>Version Number</th>
<th>Brief description of Modification</th>
<th>Date of Approval (Faculty Board)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Module and curriculum changes</td>
<td>June 2019</td>
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