UNIVERSITY of BRADFORD

Module Details	
Module Title	Employment Law
Module Code	LAW7014-B
Academic Year	2023/4
Credits	20
School	School of Law
FHEQ Level	FHEQ Level 7

Contact Hours	
Type	Hours
Lectures	20
Tutorials	28
Directed Study	152

Availability	
Occurrence	Location / Period
BDA	University of Bradford / Semester 2

Module Aims

This module will develop your understanding of employment law in its social and political context. It will enable you to evaluate the nature of different types of employment relationships and the rights and duties therein. It will contribute to the wider aim of LLM in International Commercial Law and other suitable areas of interests (International Business Law). It will also provide you with a framework for understanding and assessing a variety of employment rights, their historical, policy and likely future development. This module addresses aspects of sustainability throughout focusing particularly on ethical practice in employment law, equality, human dignity and social justice. This module is also suitable for any other postgraduate programme, where employment law, sustainable development, as well as international commercial law and international business law would be studied.

Outline Syllabus

The module will cover a selection of the following topics:
* The sources and machinery of employment law including employment tribunals
* The nature of the employment relationship
* The formation, operation and termination of employment contracts
* Statutory employment rights including equality law
* The historical development of employment law
* The future of employment law.

Learning Outcomes	
Outcome Number	Description
O1	1a.Explain the core principles that underpin employment law as it applies in the UK; 1b.Critically consider the likely future progress of employment law in the light of its past development; 1c.Evaluate the formation, operation and termination of employment contracts in a variety of situations
O2	2a. Apply your knowledge of employment law to solve practical problems and scenarios and advise colleagues as to the implications of legal developments, appropriate action and organizational response. 2b.Carry out in depth legal research on issues relevant to employment law.
O3	3a. Present your work to an acceptable academic standard in writing; 3b.Write appropriately for a variety of different target groups

Learning, Teaching and Assessment Strategy

This module is taught using lectures and tutorials designed to facilitate discussion and thus allow you to develop your analytical skills. Lectures and tutorials will consist of a variety of activities including group and individual research tasks (LO2a, 2b), presentations (1a-c and 2a and b), case studies, role play (LO1a, 2a and b) as well as lecture input (LO1a,b,c) and discussion (LO1a-c and LO2a).

The sessions will prepare you for the assessment of this module which consists of one individual coursework assignment for 100% of the overall mark. The assessment will test your ability to apply your employment law knowledge to a given scenario, your ability to evaluate and critique the law and make suggestions for reform (LO1a-c, 2a and b, 3a and b). You will learn and practice how to apply your knowledge of legal principles to complex scenarios throughout the workshops including formative assessment. Tasks carried out in the workshops and through your guided private study will help you monitor your progress and regular feedback on your work will be given in class.

The assessment would be suitable to help students achieve all the learning outcomes of the module and would facilitate the achievements of the learning outcomes of the relevant LLM Programmes as follows:- LLM International Commercial Law : LO1a-c, 2a and b, 3a and b.

Mode of Assessment

Type	Method	Description	Weighting
Summative	Coursework - Written	Individual assignment (3000 words)	100%
Formative	Coursework - Written	Individual assignment (up to 500 words)	N/A

Reading List

To access the reading list for this module, please visit https://bradford.rl.talis.com/index.html

Please note:
This module descriptor has been published in advance of the academic year to which it applies. Every effort has been made to ensure that the information is accurate at the time of publication, but minor changes may occur given the interval between publishing and commencement of teaching. Upon commencement of the module, students will receive a handbook with further detail about the module and any changes will be discussed and/or communicated at this point.