International Business Strategy

Module Code: SIB5001-B
Academic Year: 2018-19
Credit Rating: 20
School: School of Management
Subject Area: Strategy and International Business
FHEQ Level: FHEQ Level 5
Module Leader: Samuel Adomako

Additional Tutors:
Professor Chengang Wang

Pre-requisites:
Co-requisites:

Contact Hours

<table>
<thead>
<tr>
<th>Type</th>
<th>Hours</th>
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<tbody>
<tr>
<td>Lectures</td>
<td>24</td>
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<tr>
<td>Tutorials</td>
<td>12</td>
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<tr>
<td>Directed Study</td>
<td>164</td>
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Availability Periods

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<th>Location/Period</th>
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<tr>
<td>ONA</td>
<td>College of Banking and Financial Studies, Oman / Semester 1 (Sep - Jan)</td>
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<tr>
<td>BDA</td>
<td>University of Bradford / Semester 1 (Sep - Jan)</td>
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Module Aims

The underlying aim is to understand what issues firms have to consider when entering and servicing foreign markets and to prepare for making practical strategic decisions in an international business context

Outline Syllabus
Incentives and benefits of internationalisation. The major theories of the process of internationalisation (OLI paradigm, resource based theories, stages theory, network theories and the importance of innovation and learning). The importance of geographical and national competitiveness factors for the location of international business activities. International strategies - the major views on how to create and develop effective international strategies. Organisational structures of MNEs including control systems) and HQ-subsidiary relationships. Assessment of entry modes and market selection. Staffing decisions and international human resource management. Global sourcing - offshoring of both goods and services, and management problems associated with global sourcing

Module Learning Outcomes

On successful completion of this module, students will be able to...

1. a. Demonstrate knowledge and critical understanding of established conceptual principles of international business strategy.
b. Understand the major theoretical perspectives underlying foreign direct investment.
c. Demonstrate critical understanding of the international market entry process, of how governance structures are selected, how international markets are appraised and a sound understanding of staffing for foreign operations.
d. Demonstrate knowledge of the major issues leading to subsidiary joint ventures/partnership formation and how domestic and foreign subsidiaries evolve/change

2. a. Employ a range of established techniques to initiate and undertake critical analysis of major issues associated with international business strategy and propose solutions to problems arising from that analysis.
b. Able to apply foundational concepts and theories of international business to understand contemporary real-life situations and case studies of international business.
c. Appreciate the cross-cultural challenges of managing business abroad, and apply this learning to effectively collaborate with peers and academic staff.

3. a. Assess your on-going learning needs for this module, take personal responsibility and show initiative towards fulfillment of learning needs.
b. Effectively communicate information, arguments and analysis in report form and face to discussions with peers and tutors.
c. Demonstrate the ability to develop effective working relationships with peers and academic staff.

Learning, Teaching and Assessment Strategy

Knowledge is disseminated in lectures with tutorial support, ie tutor-led one to one tutorials are provided to discuss the progress of group work, clarify lecture-related queries and discuss informal presentations made by students. In each tutorial session oral feedback is provided to enhance group learning.

Mode of Assessment
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<th>Type</th>
<th>Method</th>
<th>Description</th>
<th>Length</th>
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<tr>
<td>Summative</td>
<td>Examination - closed book</td>
<td>Closed Book Examination</td>
<td>3 hours</td>
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**Legacy Code (if applicable)**

**Reading List**
To view Reading List, please go to [rebus:list](http://rebus:list).