Archive Reference: GB 0532 LOCKW

Papers of Baroness Lockwood:

Interim Catalogue

Special Collections  
J.B. Priestley Library  
University of Bradford  
Bradford. BD7 1DP.  
Email: [special-collections@bradford.ac.uk](mailto:special-collections@bradford.ac.uk)Web: <http://www.brad.ac.uk/library/special-collections>Tel: +44 (0) 1274 235256

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# Introduction

This archive comprises the papers of Baroness Betty Lockwood, a Yorkshire-born Labour party activist who has worked to improve equality and education throughout her life. Baroness Lockwood played an important part in the development of the University of Bradford, as its Chancellor between 1997 and 2005.

This catalogue is ‘interim’; it is published as part of our ‘First Sort’ programme which aims to put basic information about new archives into the public domain as quickly as possible. We will refine and enrich it in response to user demand.

Alison Cullingford, Special Collections Librarian.

# Collection description

## Reference code

GB 0532 LOCKW.

## Title

Papers of Baroness Lockwood.

## Dates

1952-2007. Most material dates from 1975 to 1986.

## Level of description

Collection (fonds).

## Extent

1.5 linear metres.

## Name of creator

Lockwood, Baroness Betty (born 1924), Baroness Lockwood of Dewsbury, Labour Party politician and activist.

## Biographical history

Betty Lockwood was the youngest in a family of three, born in the mining and textile town of Dewsbury in West Yorkshire on 22 January 1924. Her father was a miner until 1929, an occupation he left, following victimisation, to become a small businessman. When the business failed in the mid 1930s he became employed in the building trade. Her mother and elder sister were weavers in the wool textile industry. Betty's school and early working years were severely interrupted by periodic absences following an accident in early childhood. The amputation of her right leg at the age of 18 and the fitting of an artificial limb then enabled her to enjoy her otherwise robust health and lead an active life. She left school at 14 and her first job was in a women's fashion shop. After four years during which she studied at night school and was active in wartime civic youth groups she transferred to secretarial work in the electricity department of the local authority. In 1946 she won the Mary MacArthur Scholarship for Working Women which took her to Ruskin College, Oxford.

She joined the Labour Party in 1942. In 1948 she became Assistant Labour Party Agent in Reading; in 1950 Agent in Gillingham, Kent, and in 1952 was appointed Yorkshire Regional Women's Officer of the Labour Party. In this capacity she was involved with the organisation and political education of women.

Her responsibilities in the Labour Party led to a deep involvement in equal opportunities. She was Secretary to the National Labour Women’s Advisory Committee and the National Joint Committee of Working Women’s Organisations, representing these bodies on many national forums. She was a leading member of the campaign for the 1970 Equal Pay Act and for the 1975 Sex Discrimination Act.

In 1975 she was invited by Roy Jenkins, then Home Secretary, to set up the Equal Opportunities Commission (EOC) which she chaired from 1975 to 1983. The EOC was constituted under Part VI of the Sex Discrimination Act 1975. It was set up as an independent statutory body. The Act listed the duties of the Commissioners as follows:

“(a) to work towards the elimination of discrimination,

(b) to promote equality of opportunity between men and women generally, and

(c) to keep under review the working of this Act and the Equal Pay Act 1970 and, when they are so required by the Secretary of State or otherwise think it necessary, draw up and submit to the Secretary of State proposals for amending them.”

On 1 October 2007 the EOC merged with the Commission for Racial Equality and the Disability Rights Commission to form the new Equality and Human Rights Commission.

As National Woman Officer of the Labour Party Betty Lockwood represented the Party on the International Council for Social Democratic Women (the Women's Committee of the Socialist International) from 1967 to 1975, and became its Vice Chairman. In this capacity she was involved in international conferences, seminars, and study visits to many countries.

Betty Lockwood joined the House of Lords in 1978. Her activities included membership of its Select Committee on the European Community and chairing of its sub committee on social and consumer affairs from 1990 to 1993. She was made a Deputy Speaker in 1990. She has served on the Select Committees on Science & Technology and on European Affairs. She was active in a number of all-party parliamentary groups including the Parliamentary & Scientific Committee, the Parliamentary University Group, the Population and Reproductive Health Group, and the Arts & Heritage Group. Throughout her membership of the House of Lords she continued to speak on issues related to equality of the sexes. She retired from the House of Lords in 2017 under the House of Lords Reform Act 2014 (this allowed members to retire or resign, previously constitutionally impossible).

Betty Lockwood has served as a member of the Department of Employment's Advisory Committee on Women's Employment; the Government's Energy Conservation Committee; the Bradford Area Board of the Regional Manpower Services Committee; the Advertising Standards Authority; and the Leeds Development Corporation. She was Deputy Lieutenant of West Yorkshire in1987.

Conscious of her own lack of formal education, Betty Lockwood sought to widen participation by women and girls in education. Witness her connection with Hillcroft College, a ‘second chance’ adult education college for women: she was a member of its Council from 1970 and in 1987 became its President.

She also took an active role in supporting higher education. In 1983 she joined the Council of Bradford University, becoming a Pro-Chancellor in 1987, Chairman of Council in 1992, and Chancellor in 1997. She has also been President of Birkbeck College (1983-1986), a member of Council at Leeds University (1985-1991), and Deputy President of University of Manchester Institute of Science and Technology (UMIST) (1991-1995).

In recognition of her work in education, Betty Lockwood received honorary degrees from the University of Bradford (1981), the University of Strathclyde (1985), UMIST (1986), Birkbeck College (1987), Leeds Metropolitan University (1999), and the University of Edinburgh (2004).

## Immediate source of acquisition

Material donated to Special Collections by Baroness Lockwood in 2014 and 2016.

## Scope and content

Material relating to Baroness Lockwood’s work with the EOC forms a significant part of the archive. This includes strategic plans, correspondence, reports, speeches, and press coverage. The collection contains many other speeches and articles by Baroness Lockwood, personal documents such as certificates, many photographs, and records relating to her involvement with the University of Bradford, the House of Lords, and her interest in education.

## Appraisal

This archive has been lightly appraised, removing blank paper and internal duplicates. It is likely that future appraisal will reveal further irrelevant material on detailed investigation.

## Accruals

No further accruals are expected.

## System of arrangement

Items have been kept in files as received. The original order within files has been maintained wherever it could be ascertained.

## Access conditions

Available to researchers, by appointment. Access to archive material is subject to preservation requirements and must also conform to the restrictions of the Data Protection Act and any other appropriate legislation. This Archive includes items containing personal data, to which access is restricted under the Data Protection Act pending further cataloguing. This will be carried out in response to user demand so individuals are encouraged to inform Special Collections of their interest in this material.

## Copyright/conditions governing reproduction

Copies may be supplied or produced at the discretion of Special Collections staff, subject to copyright law and the condition of the originals. Applications for permission to make published use of any material should be directed to the Special Collections Librarian in the first instance. Baroness Lockwood’s rights in this material have been transferred to the University of Bradford to be managed by Special Collections. There are in addition many third-party copyrights in the archive. The Library will assist where possible with identifying copyright owners, but responsibility for ensuring copyright clearance rests with the user of the material.

## Language of material

English.

## Physical characteristics

Some documents have been affected by plastic folders attaching to and 'lifting' text. These folders have been removed.

## Related collections

The Records of the Equal Opportunities Commission are held by The National Archives (references SH1-9).

Baroness Lockwood’s involvement with the University of Bradford is documented in its Archive (reference UNI CHANC).

## Note

The information in the Biographical History is derived from Baroness Lockwood’s Curriculum Vitae (reference 7/1), The Sex Discrimination Act 1975, and relevant websites (Parliamentary, university and organisational).

## Archivist’s note

Described by Alison Cullingford.

## Rules or conventions

ISAD(G) 2nd edition.

## Date(s) of description

December 2017.

## Indexing

### Persons

Lockwood, Baroness Betty (born 1924), Baroness Lockwood of Dewsbury, Labour Party politician and activist.

### Organisations

Great Britain, Equal Opportunities Commission.

Great Britain, Parliament, House of Lords.

Labour Party (Great Britain).

University of Bradford.

### Subjects

Discrimination – Law and legislation – Great Britain.

Equality.

Great Britain – Politics and government – 1945-.

Stateswomen – Great Britain – Biography.

# File and item level descriptions

## 1 Equal Opportunities Commission

**Date:** 1975-1986.

**Level:** series.

**Extent:** 21 files.

### 1/1 Staffing and setting up EOC

**Date:** 1975.

**Level:** file.

**Extent:** 1 file.

**Scope and content:** papers relating to the staffing and establishment of the Commission.

**Access:** restricted pending further investigation.

### 1/2 EOC engagements and letters

**Date:** 1977-1983.

**Level:** file.

**Extent:** 1 file.

**Scope and content:**  correspondence (personal, mostly concerning retirement), papers relating to speaking engagements and people met, press cuttings, table plans.

**Access:** restricted pending further investigation.

### 1/3 EOC documents

**Date:** 1978-1983.

**Level:** file.

**Extent:** 1 file.

**Scope and content:**  memoranda, correspondence and press releases.

**Access:** restricted pending further investigation.

### 1/4 Equal Opportunities Commission

**Date:** 1978-1983.

**Level:** file.

**Extent:** 1 file.

**Scope and content:** correspondence, conference programme, press cuttings etc.

**Access:** restricted pending further investigation.

### 1/5 Women and education

**Date:** 1978-1986.

**Level:** file.

**Extent:** 1 file.

**Scope and content:** press cuttings, reports, notes etc. concerning EOC work and related issues.

### 1/6 EOC speeches

**Date:** 1979-1982.

**Level:** file.

**Extent:** 2 files.

**Scope and content:** typescripts of speeches, with lists, and other EOC documents.

### 1/7 ‘Equal opps.’ Law enforcement lecture

**Date:** 1979.

**Level:** file.

**Extent:** 1 file.

**Scope and content:** typescript of speech given to Industrial Law Society Conference, 15 September 1979.

### 1/8 ‘Equal opps.’ UK legislation lectures

**Date:** 1981-1983.

**Level:** file.

**Extent:** 1 file.

**Scope and content:** talk given at Politics Society, Newcastle University, 5 March 1981. Talk for and paperwork concerning Equal Opportunities Conference held in Hanover 1983.

### 1/9 EOC material relating to women into science and engineering [i.e. women’s employment in science and engineering]

**Date:** 1981-1984.

**Level:** file.

**Extent:** 1 file.

**Scope and content:** press releases, press cuttings, reports etc. mainly relating to women and STEM and issues such as job sharing.

### 1/10 EOC strategies

**Date:** 1981-1997.

**Level:** file.

**Extent:** 1 file.

**Scope and content:** documents relating to development of EOC strategies.

**Access:** restricted pending further research.

### 1/11 Taxation green paper

**Date:** circa 1981.

**Level:** file.

**Extent:** 2 files.

**Scope and content:** papers, reports etc. on issue of taxation of husband and wife.

**Access:** restricted pending further research.

### 1/12 [Assortment of loose papers mainly re girls and sciences in schools]

**Date:** 1980s.

**Level:** file.

**Extent:** 1 file.

**Scope and content:** press cuttings, Caroline Haslett memorial lecture speech, conference papers and publications mainly relating to education of girls.

### 1/13 European law notes cuttings

**Date:** 1980s.

**Level:** file.

**Extent:** 1 file.

**Scope and content:** mainly assorted notes on matters relating to legislation.

**Access:** restricted pending further research.

### 1/14 Progress reports

**Date:** 1982-1983.

**Level:** file.

**Extent:** 1 file.

**Scope and content:** progress reports on various companies

**Access:** restricted pending further research.

### 1/15 ‘Equal opps’ Positive action

**Date:** 1982-1983.

**Level:** file.

**Extent:** 1 file.

**Scope and content:** typescript of speech given to Trent Business School, 23 November 1982.

### 1/16 Various papers mainly EOC

**Date:** circa 1983.

**Level:** file.

**Extent:** 1 file.

**Scope and content:** mainly speeches and speech notes

**Access:** restricted pending further research.

### 1/17 EOC material relating to equal pay

**Date:** circa 1983.

**Level:** file.

**Extent:** 2 files.

**Scope and content:** reports, press cuttings, correspondence relating to equal pay legislation.

**Access:** restricted pending further research.

### 1/18 General overview of the Equal Opportunities Commission

**Date:** 1975-1983.

**Level:** file.

**Extent:** 2 files.

**Scope and content:** compiled for Baroness Lockwood March 1983. Plus extra inserted documents and a file marked 'Briefing for interviews on retirement/EOC's achievements since December 1975'.

**Access:** restricted pending further research.

## 2 Writings and speeches

**Date:** 1980s

**Level:** series.

**Extent:** 5 files.

### 2/1 Articles

**Date:** circa 1983.

**Level:** file.

**Extent:** 1 file.

**Scope and content:** articles and talks by Baroness Lockwood.

### 2/2 Speeches by Baroness Lockwood

**Date:** circa 1982-2005.

**Level:** file.

**Extent:** 2 files.

**Scope and content:** handwritten notes for speeches, mostly House of Lords, and printed/Hansard versions. Topics include social issues and public transport. Includes 2005 University of Bradford speech.

### 2/3 Speeches by Baroness Lockwood

**Date:** circa 1980s

**Level:** file.

**Extent:** 2 files.

**Scope and content:** handwritten notes for speeches, including speeches given at schools and University of Bradford degree day speeches.

## 3 Personal and University of Bradford

**Date:** 1952-2007

**Level:** series.

**Extent:** 3files.

### 3/1 Bradford University and appointments to positions, including offer of a peerage/ Miscellaneous and biographical and photos

**Date:** 1952-2007.

**Level:** file.

**Extent:** 1 file.

**Scope and content:** includes Curriculum Vitae and qualifications, and correspondence pertaining to honours and activities. Much on University of Bradford, also Life Barony, National Coal Mining Museum appointment as President, Labour party study courses certificate, other universities.

**Access:** restricted pending further research.

### 3/2 Cuttings book [OVERSIZE]

**Date:** 1980s.

**Level:** item.

**Extent:** 1 scrapbook, 37 x 25x 4 centimetres. Oversize.

**Scope and content:** cuttings book containing loose unsorted press cuttings, certificates, photographs.

**Access:** restricted pending further research.

### 3/3 Certificates and programmes

**Date:** circa 1995-2004.

**Level:** file.

**Extent:** 1 file.

### 3/4 University of Bradford publications and correspondence

**Date:** 1990-2005.

**Level:** file.

**Extent:** 1 file.

## 4 Barony and House of Lords

**Date:** 1978-1986

**Level:** series.

**Extent:** 2files.

### 4/1 Congratulatory letters on Life Barony

**Date:** 1978.

**Level:** file.

**Extent:** 1 file.

**Access:** restricted pending further research.

### 4/2 House of Lords procedures

**Date:** 1978-1986.

**Level:** file.

**Extent:** 1 file.

**Scope and content:** printed reports, rules, and programmes for House of Lords activities.

## 5 Photographs

**Date:** circa 1952-2000s.

**Level:** series.

**Extent:** 2files.

### 5/1 Photographs

**Date:**  circa 1952-2004.

**Level:** file.

**Extent:** 1 file.

### 5/2 Photographs

**Date:** 1960s-2000s.

**Level:** file.

**Extent:** 1 file.

**Scope and content:** photographs sorted by decade and loose. Many from University of Bradford events.

## 6 Sound recordings

**Date:** 1988-1997.

**Level:** series.

**Extent:** 5 items.

**Scope and content: ‘**Chancellor 30/6/88’; ‘Real Lives’; ‘Woman's Hour 4/7/97’; ‘Six Women’ on two audiocassettes.

## 7 Education

**Date:** circa 1989-1991.

**Level:** series.

**Extent:** 2files.

### 7/1

**Date:**  circa 1991.

**Level:** file.

**Extent:** 1 file.

**Scope and content:** Curriculum Vitae, notes, reports and other assorted material.

**Access:** restricted pending further research.

### 7/2 Assorted correspondence and reports mostly pertaining to continuing education

**Date:** 1989-1991

**Level:** file.

**Extent:** 1 file.

**Scope and content:** correspondence, reports, press cuttings, notes.

**Access:** restricted pending further research.

## 8 Miscellaneous

**Date:** 1980s.

**Level:** series.

**Extent:** 2files.

### 8/1 Pilkington Programme

**Date:**  1984.

**Level:** file.

**Extent:** 1 file.

**Scope and content:** ringbinder containing timetable for Industry and Parliament Trust Fellows meetings with Pilkington Group February-March 1984 and background material about the Pilkington Group.

### 8/2 Various loose papers

**Level:** file.

**Extent:** 1 file.

**Scope and content:** speeches, Dewsbury newspapers, reports and notes.

**Access:** restricted pending further research.