

# **Equality impact assessment:**

## **Key points**

1. They help us to ensure that our policies, procedures and practices do not have an adverse impact on all equality groups, and that we are promoting and celebrating equality and diversity wherever possible
2. They are a legal requirement
3. They do not have to be difficult or time consuming!
4. They simply require you to gather information, consult with groups and forums, and look for evidence of direct or indirect discrimination
5. They require you to make changes where necessary to avoid or eliminate discrimination

[equality@bradford.ac.uk](mailto:equality@bradford.ac.uk)