



Curriculum Vitae

Dr. Frances Cleaver

Date of birth: 4 July 1961

Nationality: British

Educational record:

Award	Subject	Date	Institution
PhD	Community Management and Rural Water Supplies	1996	University of East Anglia
Diploma	Rural Development Planning	1987	University of Zimbabwe
Diploma	Health Service Management	1985	Institute of Health Service Management
MSc	International Relations (Dist)	1983	London School of Economics
BA	History (Honours)	1982	University of Exeter

Current post:

Start date	Post title
2002	Senior Lecturer /Director, BCID Research Programme

Full-time employment history:

Dates	Post title
1999 - Date	Senior Lecturer, Development and Project Planning Centre, University of Bradford
1990 – 1999	Lecturer, Development and Project Planning Centre, University of Bradford
1988 – 1990	Project Officer, World Bank/UNDP, Water and Sanitation Programme, Zimbabwe
1988	Project Administrator, Ministry of Health and SIDA, Rural Water Supply and Sanitation Programme, Zimbabwe
1987	Business Administrator, Howard Hospital, Mazowe, Zimbabwe
1984 – 1986	Assistant Administrator, Royal Hallamshire Hospital, Sheffield
1983 – 1984	National Management Trainee, National Health Service

University and major departmental administrative responsibilities:

Dates	
2002	Research Director
1996 - 2002	Coordinator MA in International Development Studies 1996 onward. Includes Core Courses International Development Theory and International Development Policy.
1996 - 2002	Coordinator of Masters degree option in Water Supply Planning. Developed as a new course.
1996 - 2002	Teaching on other postgraduate options; Social Sector Planning, Environment and Development, Institutions, Gender.

1996 - 2002	Director of Professional Training Course on Community Management of Development Projects, Water, Sanitation and Health Course 1995 and 1996, 1997, Developed as a new Postgraduate Certificate and Diploma course.
1996 - 2002	Teaching on Graduate School Research Training Programme.
1996 - 2002	Teaching on Environment and Development Module BA Social Studies (Part Time)
1996 - 2002	Numerous other contributions to teaching and training in Bradford and overseas; Sustainable Rural Livelihoods Course, Women into Management Course, Planning and Management of Water Supplies Course, MA Women's Studies, Community Based Conservation Planning Course, Social Aspects of Civil Engineering

Research activities:

Funded Research

- 2004-2005** **How Institutions Evolve: Individuals, community workers and institutions.** 18 month research project based in Tanzania, funded by the ESRC
- 2002-2003** **Community Waste Projects: Sustainable Development in Practice?** 15-month research project. Funded by ESRC and Shell Better Britain Campaign.
- 1999-2000** **Researching Social Capital and Community Seminar Series**
Co-ordinator of this series funded by the University of Bradford to bring together academics, policy makers and practitioners to discuss issues of participation and community involvement in projects.
- 1999-2001** **DfID Rural Livelihoods Research , Usangu Basin, Tanzania**
Research director for a study of rural livelihoods in the context of competition over environmental resources.
- 1998-2000** **EU/SADCC Institutions and the Management of Common Property Resources**
Research into community based wildlife management in collaboration with College of Wildlife Management, Tanzania, for the East and Southern African Region, funded by the European Union.
- 1998-2000** **ESRC and Sida : Men Masculinities and Gender Relations in Development Research Seminar**
Applicant and coordinator of an ESRC seminar series on Men, Masculinities and Gender Relations in Development. Obtained additional funds from the Swedish International Development Agency to support the activities of the seminar.
- 1995** **CVE/Pickup Funds**
Research, development and production of materials for new course on Community Management of Projects

1992-1994 **Leverhulme Trust**
Funding for research into community management of water supplies in Zimbabwe

1989-1990 **NORAD, Zimbabwe**
National survey of handpump maintenance, commissioned by the Norwegian development agency for the government of Zimbabwe

Consultancy and advisory assignments:

2000 **Ford Foundation** Commissioned to write a paper on new directions in institutions and natural resource management

2000 **Swiss Development Agency (SDC)** Briefing on men and masculinities and the relevance to gender and development policy.

1999-2000 **Bradford Metropolitan Council: New Deal for Communities**
Delivery of participatory consultation workshops involving groups of women, senior citizens and young homeless people.

1999-2001 **DfID Gender Mainstreaming Information Resource**
Wrote key texts on Men and Masculinities, New Directions in Gender and Development for International Development's intranet.

1999 **IFAD Community Based Land Resettlement, Zimbabwe**
Appraised the programme proposal for gender and participation implications.

1998 **Global Water Partnership/ Sida: Gender and Water Review**
International evaluation of current gender and water initiatives for the Global Water Partnership. Funded by the Swedish International Development Agency.

1998 **Sida: Hesawa Gender Study.**
Reviewed the gendered participation in a water programme programme in Tanzania, for the Swedish International Development Agency.

1997 **DfID Shared Forest Management, Zimbabwe**
Social Development expert on team preparing a project for DfID and Gov. of Zimbabwe on the sustainable management of forest reserves.

1997 **European Commission Water Planning Guidelines**
Preparation of Guidelines in the Water Resources Sector, responsible for drawing up social and cultural guidelines.

1996 **South Africa ODA/RDP Development Planning Study Tour.**
Co-ordinator of study tour of India and the Philippines for South African senior civil servants and politicians Funded by ODA

1995,1996 **UNCHS (Habitat) Community Management Programme**
Expert resource person to the Community Management Programme of the United Nations Centre for Human Settlements in Nairobi, Kenya. Covered activities in Ghana, Uganda, Costa Rica and Ecuador.

- 1994** **ODA, Lesotho Rural Water and Sanitation.**
Primary health care expert on team reviewing ODA support to the rural water supply and sanitation sector, Lesotho.
- 1994** **ODA, South Africa Community Liaison Training**
Providing support to the University of Western Cape in the establishment of training for Community Liaison Officers. Funded by ODA.

PUBLICATIONS

Books

Cleaver F (ed)(2002) *Masculinities Matter! Men, gender and development*, ZED Books, London.

Journal articles.

- Cleaver F (2002) 'Reinventing institutions and the social embeddedness of natural resource management' *European Journal of Development Research*, Vol 14, No2, December.
- Cleaver F and Franks T, (2002) 'People, livelihoods and decisionmaking in catchment management: a case study from Tanzania', *Waterlines*, January.
- Cleaver F (2001) 'Institutional Bricolage, Conflict and Cooperation in Usangu', Tanzania, *IDS Bulletin*, Vol 32, No.4, October, 2001.
- Cleaver F (2000) 'Do Men Matter? New Horizons in Gender and Development', Development Editorial for special edition of *Development Research Insights*, IDS/DfID, December.
- Cleaver F (2000) 'Analysing Gender Roles in Community Based Natural Resource Management: negotiation, lifecourses and social inclusion' *IDS Bulletin* , Vol31, No2 pp 58-64
- Cleaver F (2000) 'Moral Ecological Rationality: institutions and the management of common property resources' *Development and Change* Vol. 31, no2, March.
- Cleaver F (1999) 'Paradoxes of Participation: Questioning Participatory Approaches to Development' *Journal of International Development* , 11,597-612.
- Cleaver F (1998) 'Complexity and Change: Gendered Livelihoods and the Management of Water' Editorial for Special edition of *Agriculture and Human Values*. vol 15 no 4 December
- Cleaver F (1998) 'Incentives and Informal Institutions: Gender and the Management of Water' *Agriculture and Human Values*. vol 15 no 4. December.
- Cleaver F and Franks T (1998) 'The Challenges Ahead- Water Resource Management for the Next Millennium'. Editorial in special edition of *WATERLINES* Vol. 16, No. 4, April.
- Cleaver F (1998) 'There's a right way to do it - Informal arrangements for local resource management' *WATERLINES* Vol. 16, No. 4. April.
- Cleaver F (1996) 'Cost Recovery in the Water Sector' *Development Research Insights*, 17 February. ODI/IDS.

- Cleaver F and Jobes K (1996) 'Donor Policies and Gender in the Water and Sanitation Sector' *Natural Resources Forum* Vol. 20, Number 2, May.
- Cleaver F and Lomas I (1996) 'The 5% 'Rule': Fact or Fiction?' *Development Policy Review* Vol. 14, No. 2. June.
- Cleaver F (1995) 'Water as a Weapon: The History of Water Supply Development in Nkayi District, Zimbabwe' *Environment and History* 1, pp.313-33. The White Horse Press, Cambridge.
- Cleaver F and Elson D (1995) 'Women and Water Resources: Continued Marginalisation and New Policies' *IIED, Gatekeeper Series* No. 49.
- Cleaver F, (1994) 'Problems in the Planning of Rural Water Supply, Projects: Lessons from Nkayi District, Zimbabwe', *Journal of International Development*, Vol. 6, No. 2.
- Cleaver F, (1991) 'Maintenance of Rural Water Supplies in Zimbabwe', *Waterlines*, Vol. 9, No. 4, April.

Book chapters

- Cleaver F (2003) 'Moral Ecological Rationality: institutions and the management of common property resources' in B.Larson (ed) *Property Rights and Environmental Problems*, Ashgate, Aldershot.
- Cleaver F (2003) 'Reinventing Institutions: Bricolage and the Social Embeddedness of Natural Resource Management', in T.A. Benjaminsen and C. Lund (eds) *Securing Land Rights in Africa*, Frank Cass, London pp 11-30.
- Cleaver F (2000) 'Institutions, agency and the limits of participatory approaches to development', in B.Cooke and U.Kothari (eds) *Participation: the New Tyranny*, Zed Books, London, pp36-55.
- Cleaver F (1998) 'Gendered incentives and informal institutions: women, men and the management of water' , in D.Merrey and S. Baviskar (eds) *Gender Analysis and Reform of Irrigation Management: Concepts, cases and gaps in knowledge.* , IWMI, Colombo. pp 43-64.
- Cleaver F, (1995) 'Gendered priorities for water resource management in Nkayi District, Zimbabwe', in Ingrid Yngstrom et al (eds) *Gender and Environment in Africa: Perspectives on the Politics of Environment Sustainability*, Centre of African Studies, University of Edinburgh
- Cleaver F and Elson D, (1994) 'Gender and the Modalities of Water Resources Management: Integrating or Marginalising Women?'. In *Gender and Water Resources Management: OECD/DAC Expert Group on Women in Development*, Sida, Stockholm Vol. 2 ed. B Woronvik.
- Cleaver F, (1994) 'Managing Participation: The Case of Rural Water Supply', Chapter in *The Realities of Managing Development Projects*, ed. F Analoui, Avebury.
- Cleaver F, (1991) "Maintenance of rural water supplies: a case study of Makoni District", in N D Mutizwa-Mangiza and A J Helmsing (eds), *Rural Development and Planning in Zimbabwe*, Avebury, Aldershot, pp.324-359 (Chapter 12).

Monographs and Edited Volumes

- Cleaver F (ed)(2000) Do Men Matter? New Horizons in Gender and Development, *Development Research Insights*, IDS/DfID, December.
- Cleaver F (ed) (1998) 'Gender and Water Resource Management: Special Edition of the *Journal of Agriculture and Human Values* vol 15, no 4 December
- Cleaver F and Franks T (eds) (1998) 'Water projects for the next millenium', Special Edition of *WATERLINES* Vol. 16, No. 4. April.
- Cleaver F. (1996), Community Management of Rural Water Supplies in Zimbabwe, PhD thesis, University of East Anglia, Norwich

Book Reviews

- Cleaver F (2002) Review of Making a Living: changing rural livelihoods in Tanzania, by Elizabeth Francis, for *African Affairs*, April.
- Cleaver F (1997) 'Making the reality of 'lowers' count more'. Review of Robert Chambers 'Whose Reality Counts? Putting the First Last' in *Project Appraisal* Vol 12 No 2 June.
- Cleaver F, (1992) Review of 'Development in Practice: paved with good intentions' in *Environment and Planning A* 1992 vol. 24, pp.447-8.

Research and Consultancy Reports

- Cleaver F (2001) Men and Masculinities: New Directions in Gender and Development, Draft Social Development Briefing Paper, University of Bradford for DfID, January. '
- Cleaver F (2001) Sustainable Management of Usangu Wetland and its Catchment, Report on Rural Livelihoods Project, University of Bradford for DfID, February.
- Cleaver F (2000) New Deal for Communities: Community Consultation Workshops, University of Bradford for Bradford Metropolitan Council.
- Cleaver F (2000) 'Debating gender and development' for International Conference on Women Farmers: Enhancing Women's Rights and Productivity, Bonn August 26 and 27 'Bonn Conference
- Cleaver F and Kessler R (1998) Gender and Water Review for Global Water Partnership, University of Bradford, November.
- Cleaver F and Kaare B (1998) 'Social Embeddedness and Project Practice: A Gendered analysis of Promotion and Participation in the Hesawa Programme, Tanzania' University of Bradford for Swedish International Development Agency
- Cleaver F, (1997) 'Gendered Incentives and Informal Institutions: Women, Men and the Management of Water' DPPC Discussion Paper. University of Bradford, December.
- Cleaver F (1997) Research into community management of water supplies, University of Bradford for Nkayi District Council, Zimbabwe.
- Cleaver F, (1996) 'Facilitating the Role of Non Community Actors', prepared for the UNCHS Community Management Review Meeting, Istanbul, University of Bradford for the United Nations Centre for Human Settlements.
- Cleaver F, (1995) 'Community Management: A Discussion Paper'. Prepared for Community Management Programme Review Meeting, University of Bradford for United Nations Centre for Human Settlements.

- Cleaver F, (1995) 'Approaches to Water Development' in *Development Projects: Issues for the 1990's 25 Anniversary Conference Papers*, Development and Project Planning Centre, University of Bradford.
- Cleaver F, (1989) Report on: 'Pilot Water-Use Study for Refugee Camps', Ministry of Health, Government of Zimbabwe, Harare.
- Cleaver F, (1989) Report on: 'Environmental Health Conditions in the Refugee Camps for Displaced Mozambicans'. Ministry of Health, Government of Zimbabwe, Harare.
- Cleaver F, (1990) Report on: 'Community Maintenance of Handpumps', University of Zimbabwe for the National Action Committee, Government of Zimbabwe, Harare.